



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

21 JUL 2000

MEMORANDUM FOR SECRETARY OF THE ARMY
SECRETARY OF THE NAVY
SECRETARY OF THE AIR FORCE
CHIEF OF STAFF OF THE ARMY
CHIEF OF NAVAL OPERATIONS
CHIEF OF STAFF OF THE AIR FORCE
COMMANDANT OF THE MARINE CORPS

SUBJECT: Approval and Implementation of the Action Plan Submitted in Response to the DoD Inspector General's Report on the Military Environment With Respect to the Homosexual Conduct Policy

On 24 March, Secretary Cohen established a working group, composed of senior military and civilian representatives from each of the Services, to review the DoD Inspector General's "Report on the Military Environment With Respect to the Homosexual Conduct Policy." The working group was also tasked to propose a draft action plan outlining the measures necessary to address the findings of the report.

Secretary Cohen received and approved the working group's proposed action plan and has directed that it be forwarded to the Services for implementation. As you execute this plan, please ensure that all personnel understand the importance of these measures. They are critical to eliminating all forms of harassment and are essential to maintain the good order and discipline necessary of our forces. My office will oversee those tasks required of the Office of the Secretary of Defense.

I appreciate your leadership and assistance in implementing the attached action plan.

Attachment:
As stated

